

Deputy Headteacher

L12 – 17

Start Date: April 2018 or September 2018

Full-time permanent

Woodfield School is an outstanding (Ofsted Nov 2017) maintained special school providing education for children and young people aged 3-19 with severe and profound learning needs. Many pupils have additional complex needs including autistic spectrum disorders, epilepsy, physical and sensory impairments; many need regular medical intervention.

Due to the retirement of our current Deputy Headteacher, the opportunity has arisen for a dynamic individual to join our highly successful, inclusive and friendly school. We are looking to recruit a dynamic, enthusiastic and inspirational leader who will be an integral part of our Senior Leadership Team and work in partnership with the Headteacher and Assistant Headteachers to raise standards further and implement the school development agenda. This is an exciting opportunity to join a school that is supportive, caring and constantly moving forward. The school is supported well by its parents and Governors.

We are looking for a Deputy Headteacher who will:

- be an outstanding practitioner and exceptional role model, committed to developing the full potential of every child and have high expectations of achievement and behaviour
- be a highly motivated leader with proven leadership and management experience
- have a range of people management skills and an ability to tackle issues and be accountable and responsible for decisions
- inspire and coach colleagues to work at their best, taking a leading role in the future development of the school
- have vision, be creative and have the ability to innovate, motivate and inspire others
- have the highest ambition with regard to driving improvement and raising standards
- be an effective team member with excellent interpersonal skills and a positive disposition
- be able to think strategically, working effectively in partnership with all members of the school community
- take a full and active role in all aspects of school life
- be a reflective leader, positive about change and willing to take calculated risks
- have a 0.5 (maximum) teaching commitment across the school.

In return for your commitment to sustaining an outstanding education for our pupils, we can offer you:

- supportive, dedicated, caring, hardworking and enthusiastic staff who strive to achieve the highest possible standards and continuously seek opportunities to improve
- a staff team committed to ensuring all pupils meet their full potential, develop as well rounded individuals and are well prepared for the next phase of their life
- the opportunity to join a dynamic leadership team and to work collaboratively in all aspects of leadership
- quality professional development opportunities
- a knowledgeable, supportive, motivated and pro-active governing body who strive to improve outcomes for children and are committed to the well-being of its staff and in developing ways to manage staff workload
- a well-resourced school with fantastic children who are eager to learn
- an opportunity to work in a dynamic and thriving school

We would welcome the chance to meet you and would be delighted to show you our school. Please arrange a visit to our school by calling 01442 253476.

Applications should be returned by e-mail to admin@woodfield.herts.sch.uk by **9am on Monday 19th February 2018**. It would be great to hear from you. Interviews will be held on Monday 26th February.

Woodfield School is committed to providing equality of opportunity and to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful applicant will be subject to satisfactory references, medical and Disclosure and Barring Service (DBS) checks in accordance with Hertfordshire County Council guidelines.