



**Pay Scale Grade H2/3 (Points 3 to 6)  
£18,065 to £19,171**

*Example shown for 30 hours per week, 9.00am to 3.30pm Monday to Friday, term time only. There may be a very slight difference as HR Payroll may “round-up” differently.*

Starting salary £18,065 = 37 hours per week x 52.14 weeks per year.

For 30 hours per week, term time only, salary will be:

(£18,065 divided by 52.14) divided by 37 = **£9.36** per hour

£9.36 x 30 = £280.80 x 43.3 weeks = £12,158.64 per annum

You only work term time but are paid some holiday pay – 43.3 weeks

Gross Monthly salary (paid 12 monthly) = £12,158.64 divided by 12  
= **£1,013** per month

**Please note:**

*Staff are paid at the end of the month for the month – eg. January hours worked are paid on the last working day of January.*