



Pay Scale Grade H2 - £18,887

Model shown for 20 hours per week, Monday to Friday, term time only. There may be a very slight difference as HR Payroll may “round-up” differently.

Starting salary £18,887 = 37 hours per week x 52.14 weeks per year.

For 20 hours per week, term time only, salary will be:

(£18,887 divided by 52.14) divided by 37 = **£9.79** per hour

£9.79 x 20 = £192.40 x 43.3 weeks = £8,478 per annum

You only work term time but are paid some holiday pay – 43.3 weeks

Gross Monthly salary (paid 12 monthly) = £8,478 divided by 12
= **£706.50** per month

Please note:

Staff are paid at the end of the month for the month – eg. January hours worked are paid on the last working day of January.

Sick Pay

First 2 days absence in each period of absence	No pay
During the first 6 months of service	Statutory Sick Pay Only
During the second 5 months service (Month 7 – 12)	1 months full pay and 1 months half pay